



## **REQUEST FOR PROPOSALS (RFP)**

### **Request for consulting services to develop an Integrated Canada Goose Population Management Plan for the City of Foster City**

The City of Foster City ("City") is requesting proposals from qualified avian biologists and/or biological and environmental consulting firms specialized in avian habitat mitigation and wildlife management to develop an Integrated Canada Goose Population Management Plan for the City.

Date of Issuance:       October 14, 2022  
Questions Due:         October 28, 2022  
Proposal Due Date:     November 4, 2022

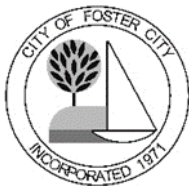
The proposals shall be addressed to:

Derek Schweigart, Parks and Recreation Director  
City of Foster City  
Parks and Recreation Department  
650 Shell Boulevard  
Foster City, CA 94404

Subject: Response to RFP regarding Integrated Canada Goose Population Management Plan

Proposals shall be submitted by email to [dschweigart@fostercity.org](mailto:dschweigart@fostercity.org) so that it is received no later than 5:00 p.m. on Friday, November 4, 2022.

All inquiries regarding the project and the RFP shall be directed to Derek Schweigart, Parks and Recreation Director at [dschweigart@fostercity.org](mailto:dschweigart@fostercity.org).



## **REQUEST FOR PROPOSALS (RFP)**

### **REQUEST FOR CONSULTING SERVICES TO DEVELOP AN INTEGRATED CANADA GOOSE POPULATION MANAGEMENT PLAN FOR CITY OF FOSTER CITY**

The City of Foster City ("City") is requesting proposals from qualified avian biologists and/or biological and environmental consulting firms specialized in avian habitat mitigation and wildlife management to develop an Integrated Canada Goose Population Management Plan for the City.

#### **I. Background**

Most regional surveys show that Canada goose numbers are either increasing or stable, but overall, they are at unprecedented numbers due to overpopulation. In the City of Foster City, the increasing number of Canada Goose has led to increased conflict and concern among human residents. This includes concerns about the excrement they leave on Foster City beaches, playfields, parks, and walkways, creating a potential public health hazard and diminishing the community's ability to safely enjoy outdoor recreational amenities.

To keep the goose population at appropriate levels, for many years the City has implemented several management tactics. Some of these techniques have been implemented independently, as well as in conjunction with others, all with varying degrees of success. These include dog hazing, strobe lights, egg addling, fence barriers and goose chemical deterrents. The City seeks to reduce human-goose conflict through a comprehensive approach using measures to manage Canada geese within City limits. This will consist of reviewing current problems, developing solutions, and evaluating outcomes.

#### **II. Scope of Work**

While the City has documented current and past efforts to control its goose population, the City is seeking to develop a robust and integrated Canada Goose Population Management Plan that identifies both non-lethal and lethal strategies including habitat management, behavior modification, and depredation for population management. The City recognizes that a complex problem like this will require a comprehensive solution. The scope of the Plan may consist of but not be limited to the following:

- Community education and outreach to inform the public of the human-goose conflict and ensure ongoing understanding and support for proposed management actions, as well as work with the City's Communications team to develop and distribute information to the local media
- Review of existing information on populations in the City including documented impacts related to goose activity (e.g., damage to turf, excessive droppings, etc.)
- Canada Goose biology and regulations surrounding the management of this wildlife species

- Review applied management techniques from other municipalities and regulatory agencies and their roles in managing the geese population
- Environmental review as required under the California Environmental Quality Act
- Benefits as well as specific conflicts that exist with geese in Foster City parks and public spaces
- Park site descriptions and observational surveys of the geese population, transect and other anecdotal data collected
- Development of plan objectives (both short-term and long-term) for Canada Goose population control and management
- Specific Canada Goose Management plan of action for Foster City including habitat management, non-lethal techniques and capture and removal of the geese
- Provide recommendations for the city as well as site-specific recommendations for areas that are experiencing high levels of human-geese conflict
- Population projections under potential management scenarios
- Plan monitoring and adaptation with a cost benefit analysis component
- Plan long term effectiveness and sustainability that considers coordination with all entities and stakeholders including developers, planners, landscape designers, homeowner's associations, businesses, realty companies, the public and duplicated in other municipalities in the metropolitan area.

### **III. Proposal Requirements**

Each proposal shall include the following information:

- A detailed timeline for the completion of all the services described in the Scope of Work.
- Background information on the firm or professional to perform the work, including details of the firm/professional's experience with similar work; a brief resume of the individual(s) assigned to this project; and contact information for three (3) references. The proposal should include information about the firm/professional's current engagements and an affirmation of the firm/professional's ability to focus on this project.
- A proposed schedule for each phase of the process.
- A proposed fee structure including a base fee to complete the project, as well as the hourly rate at which the City would be billed for any services that the City might request outside of the scope of items in the RFP.
- Any additional components the City may want to include in its plan that may not be included in the scope of work listed in this RFP.

### **IV. Section Criteria**

The selection criteria for the proposals include:

- Responsiveness to this Request for Proposal

- Qualifications and experience of the individual(s) assigned to the project
- Experience with similar projects
- Schedule and availability
- Cost of services
- References contact results

## **V. Proposal Submission Information**

The proposals shall be addressed to:

Derek Schweigart, Parks and Recreation Director  
City of Foster City  
Parks and Recreation Department  
650 Shell Boulevard  
Foster City, CA 94404

Subject: Response to RFP to develop an Integrated Canada Goose Population  
Management Plan for the City of Foster City

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All inquiries regarding the project shall be directed to Derek Schweigart, Parks and Recreation Director via telephone at (650) 286-3390, or, preferably, via email at [dschweigart@fostercity.org](mailto:dschweigart@fostercity.org)