



Foster City Police Citizens Academy



Welcome to the Foster City Police Department

THE FOSTER CITY POLICE DEPARTMENT

- Introductions
- Established in 1971
- **39** sworn police officers
- **52** total police personnel
- Patrol Division
- Admin Division





Patrol Division

PATROL DIVISION

- In 2022:
- Our Patrol Division responded to **16,428** calls for service which equates to approximately 45 calls per day.
- Wrote **1,958** reports
- Made **257** arrests

Patrol Division



Traffic Unit



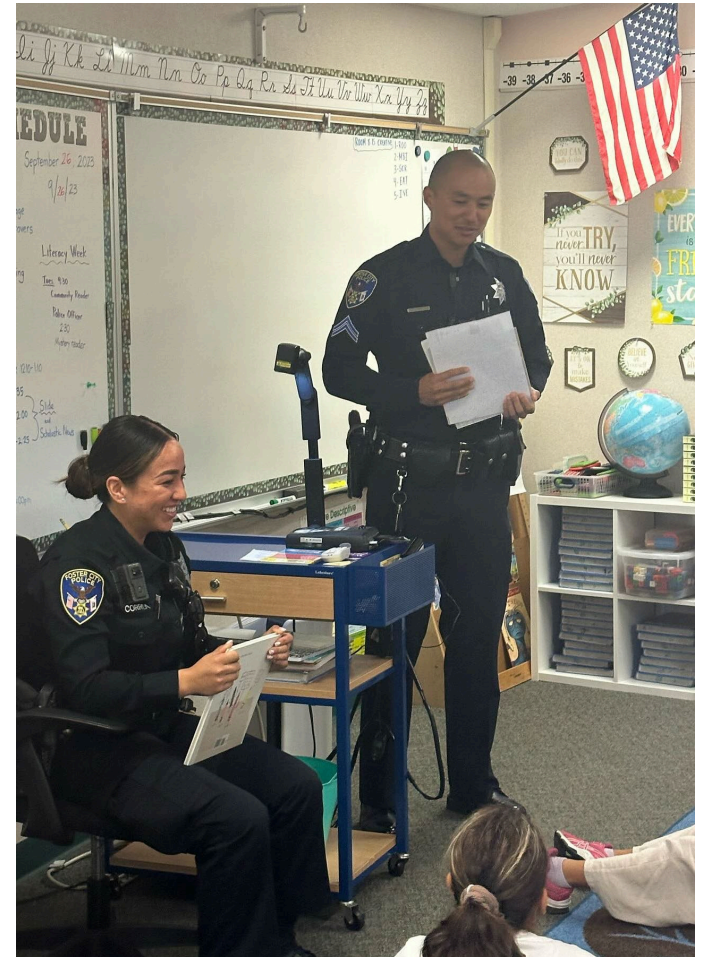
S.W.A.T.

- The Foster City Police Department is part of the North Central Regional S.W.A.T. (Special Weapons & Tactics) Team, which consists of 7 cities within San Mateo County
- Foster City Police Department's S.W.A.T. team was developed to provide an effective tactical police response to critical life-threatening situations, including:
 - Armed and/or barricaded suspects
 - Hostage situations
 - Snipers
 - Ambushes
 - High-risk warrant service
 - VIP security
 - Terrorist Attacks



Field Training Officers (FTO)

- FTO's ensure that new Police Officers understand how to apply what they were taught in the Basic Police Academy, and to ensure they understand and comply with Foster City policies and procedures.



Range Staff

The function of the Range Staff is to provide training so that sworn members of the Foster City Police Department are proficient and qualified in the proper use of firearms. This training is directed toward officers remaining safe, confident, and skilled in the use of their department-issued firearms. This is accomplished through a variety of training formats such as basic firearms training, qualifications, tactical and combat courses, and specialized training based on department needs.

The Foster City Police Department's Range staff is comprised of:

- Range Master
- Assistant Range Master
- Firearms Instructors
- Range Aids

The Range Staff is responsible for providing training to our officers on all department firearms, which include:

- Smith & Wesson M&P Handguns
- Shotguns
- AR-15 Patrol Rifles

Admin
Division



Detective Bureau

The Bureau investigates crimes involving:

- high property/monetary loss
- serious injury
- specific types of crime such as homicide, rape, kidnapping, robbery, narcotics and white collar crimes





Crime Prevention

- Crime Prevention is a partnership between the community and the Police Department that involves all sectors of the community as equal partners. Truly effective prevention requires addressing known sources of crime and working to reduce crimes of opportunity. The Foster City Police Department is committed to crime reduction and prevention by creating a partnership with the community.



Dispatch

- Dispatchers are often the first point of contact for those in need of police, fire or emergency medical services, providing 9-1-1, emergency and non-emergency services 24 hours a day, seven days a week.

Records

The Records Bureau provides:

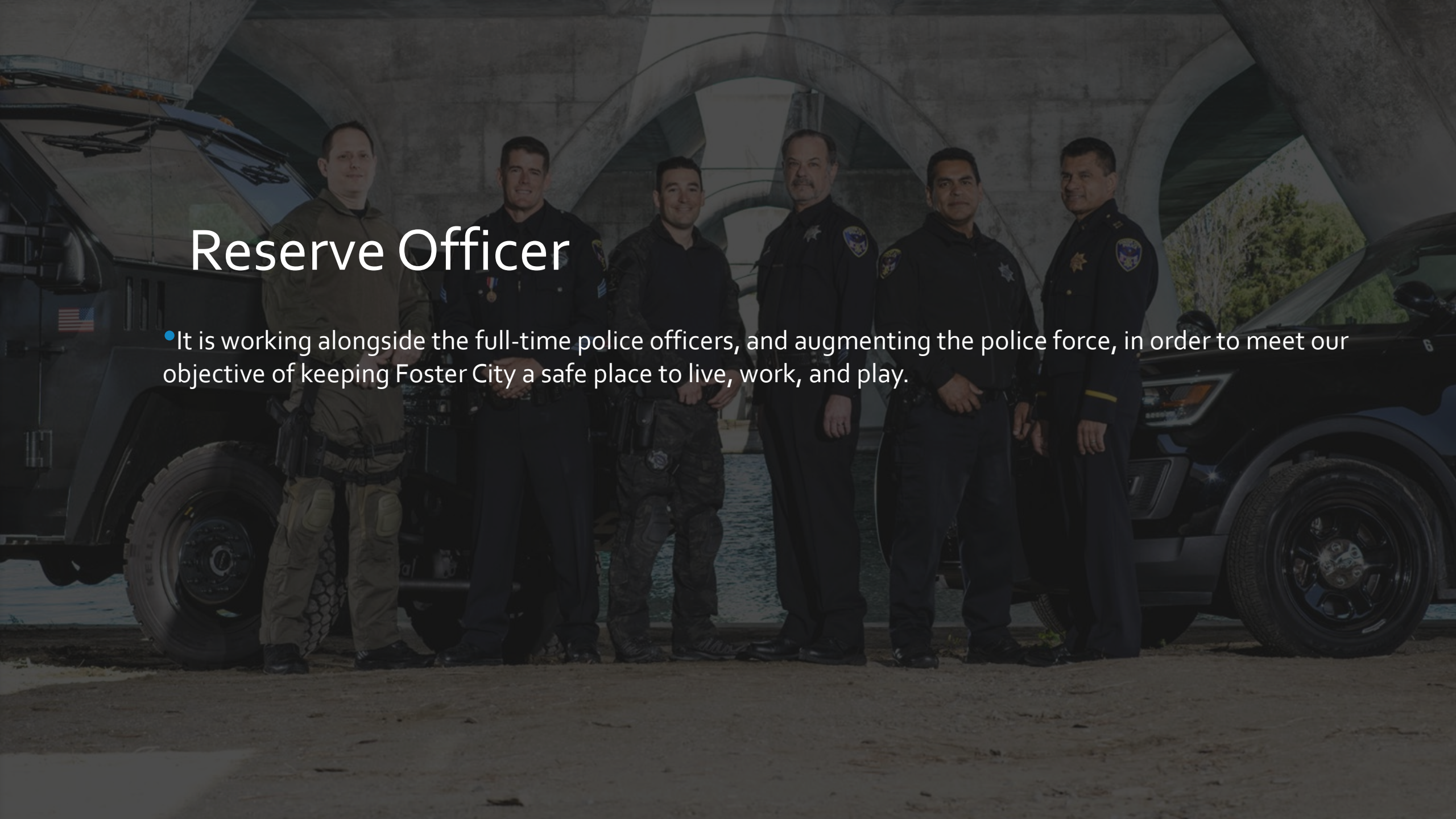
- Public assistance at the front counter
- Processes, distributes, and maintains public record information
- Processes criminal warrants, subpoenas, and civil orders to meet state and local mandates
- Enter police reports and records into various automated and manual systems for data collection and to remain in legal compliance.



Explorers

- Participate in a variety of activities at their explorer posts, including non-hazardous duties that support police officers, and other FCPD personnel
- Goal: become effective community members that are mentored and inspired by police officers and equip them with the tools necessary to assume leadership positions in whatever path they choose in life.



A group of six police officers standing in a line in front of a stone bridge with large arches. The officer on the far left is wearing a tan tactical uniform, while the other five are in dark blue police uniforms. They are positioned between two large black SUVs. The background shows a body of water and trees under a clear sky.

Reserve Officer

- It is working alongside the full-time police officers, and augmenting the police force, in order to meet our objective of keeping Foster City a safe place to live, work, and play.



Training

Trainings: Mental Health,
De-escalation

CPR/AED

- In 2011, the PD received 12 (AEDs) through a grant
- In 2023, the City updated all AEDs and added 8 additional to total 32 AEDs
- The AEDs are mounted at some parks in FC



Automated License Plate Reader (ALPR)

- Flock Safety cameras that capture license plates and vehicle details to send real-time alerts to law enforcement



Hiring



JOIN THE TEAM
at the
FOSTER CITY
POLICE DEPARTMENT
Top SALARY
\$166,440
With Incentives



- **Competitive Benefits**
- **3 or 4 Day Work Weeks**
- **Cal Pers Retirement Plan**
- **Paid Vacation**

Specialty Assignments:

- **Motor Officer**
- **Detective Bureau**
- **Crime Prevention Corporal**
- **Community Engagement Officer**



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Public
Outreach

Community Connect

Community Academy

National Night Out

Open House



Community Connect

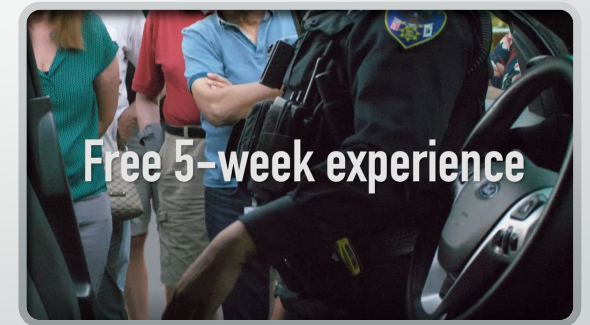
- A platform to enhance community relations
- A way for the community to openly communicate and unite with the police department
- Together, we can identify and resolve issues and concerns
- Together, we can increase public safety and awareness
- Together, we can benchmark a new chapter in police and community relations
- www.fostercity.org/police/page/foster-city-community-connect-program



Community Academy

•The FCPD Community Police Academy takes a behind-the-scenes look of the Foster City Police Department. The five-class experience will educate community members, offer transparency about how the Foster City PD operates and the roles of the police officers that serve your community. Classes are taught by the members of our police department. Some of the topics covered are:

- Hiring and Police Officer Standards
- Patrol Officer Activities
- Dispatch
- How Police Conduct Investigations
- Policy & Procedures
- Officer Training
- The Justice System
- County Resources
- Police Technology
- & more...



How to Contact FCPD

Emergency (**911**)

Non-emergency (**650-286-3300**)

Evidence Department (**650-286-3312**)

Business Hours:
Monday-Thursday
7:00 am - 4:30 pm
Friday
7:00 am - 3:30 pm

Walk in Crime Reporting:
24 hours a day / 7 days a week

Dispatch Expectations

- When calling 911
 - Never assume we know your location, please provide your location when asked
 - Remain calm
 - Remember to speak slowly and clearly
 - Provide the 5w's – who, what, when, where, why?
 - Fire/EMS or anything on the highway, we will transfer you. Stay on the phone
 - Accidental 911 call – we will call back and send you a text message, call back and let us know it is a misdial



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Question and Answer