

# Foster City Fire Department



## DEPARTMENT DESCRIPTION

The Foster City Fire Department consists of three divisions: Administration, Prevention and Operations. The **Administration Division**, which includes the Office of the Fire Chief, provides program direction to all divisions, budget oversight, and manages the city’s emergency operations center (EOC) on behalf of the City Manager. The **Fire Prevention Division** works to reduce the factors which contribute to the cause and spread of fire by consulting with the public, educating citizens and businesses about emergency preparedness, issuing permits, checking plans, inspecting for fire code compliance and developing and recommending new or modified codes to the City Council. The **Operations Division** personnel, trained in the most current and modern firefighting and medical techniques, respond to fire, medical, rescue, hazardous materials and citizen assist calls.

## DEPARTMENT PERSONNEL SUMMARY

Position	08-09	09-10	10-11	11-12	12-13	13-14	14-15
FIRE CHIEF	1.0	1.0	1.0	1.0	1.0	1.0	1.0
FIRE MARSHAL	1.0	1.0	1.0	1.0	1.0	1.0	1.0
ASSISTANT FIRE MARSHAL	1.0	1.0	1.0	1.0	1.0	1.0	1.0
BATTALION CHIEF	3.0	3.0	3.0	3.0	3.0	3.0	3.0
FIRE CAPTAIN	9.0	9.0	9.0	9.0	9.0	9.0	9.0
FIREFIGHTER	21.0	21.0	21.0	21.0	21.0	21.0	21.0
MANAGEMENT ASSISTANT	1.0	1.0	1.0	1.0	1.0	1.0	1.0
ADMINISTRATIVE SECRETARY	1.0	1.0	1.0	1.0	1.0	1.0	1.0
<b>TOTAL EMPLOYEES</b>	<b>38.0</b>	<b>38.0</b>	<b>38.0</b>	<b>38.0</b>	<b>38.0</b>	<b>38.0</b>	<b>38.0</b>

## MISSION STATEMENT

The Fire Department protects lives, property and the environment from fire and exposure to hazardous materials, provides pre-hospital emergency medical care, offers programs which prepare our employees and citizens for emergencies and provides non-emergency services, including fire prevention and related code enforcement, emergency preparedness and fire prevention to residents, businesses and visitors of Foster City.

## VALUES

- **Service to the Community:** Delivering the highest level of service to our customers during emergency operations, citizen assists and public education programs.
- **Integrity:** Maintaining high ethical standards and treating customers and all Department members with dignity. Striving through deeds to earn the trust and respect of others.
- **Dedication:** Demonstrating loyalty to our organization and seeking and supporting continued education, training opportunities and ways to create ongoing improvement within our mission.
- **Teamwork:** Striving for unity and working together with steady progress toward worthy goals. Ensuring that all decisions are honest, fair and in the best interest of our organization.
- **Positive Work Environment:** Striving to create an environment that strengthens working relationships and fosters a sense of pride and camaraderie.



## FIVE-YEAR STRATEGIC PLAN

The Fire Department has prepared a comprehensive five-year Strategic Plan with the following components:

### Initiatives:

#### ➤ Goals and Objectives

1. **Continue to provide preparedness education (Fire Prevention, Emergency Preparedness, CERT, CPR) to the community, businesses and city staff. (FY 10-11 to 12-13)**
  - Create a Public Education Officer (Captain or Firefighter) who can perform the duties as needed.
  - Activate the EOC for smaller events or drills and include Line Staff to increase their knowledge and skills.
  - Address the needs of our diverse language population in regards to Fire Prevention and Emergency Preparedness.
  - Increase formal public contact and become more involved in delivery of Prevention Education to all levels of the community to include service clubs, senior groups, social clubs, schools, and local business.
  - Maintain current Emergency Preparedness Work Plan.
  - Launch the CERT WTD (Water Transportation Division).
  - Recruit and train 100 citizens per year with a goal of 500 active CERT members.
  - Purchase and outfit trailers to support CERT teams with ICP items and Emergency supplies.

- Train and Qualify CERT members to staff the HAM Radio Station @ FCPD.
- Establish a CERT Pet Preparedness/Care Division.

**2. Seek opportunities for leadership and offer career development training and guidance.**

- Define and create opportunities for career advancement.
- Evaluate and modify all department job descriptions for accuracy and appropriateness and conduct job audits at all levels.
- Increase expectations for all “acting” positions (Captain and BC) and consistently evaluate and mentor those currently in the programs.
- Develop a program that encourages line personnel to seek career development in the Fire Prevention Bureau.

**3. Develop or enhance current training that provides employees the opportunity to maintain the high level of service and commitment to the community.**

- Ensure all line staff is meeting the mandated state and federal training requirements.
- Develop a program for Operations personnel expanding the training and skills of boat operations.
- Develop a deployment and training plan that the Water Rescue Technicians will follow when responding a water rescue.
- Host Level One and Two educational training for fire personnel in the Fire Station.
- Develop a program for Operations personnel expanding the training and skills for

deployment of the Oil Spill Response equipment.

- Expand the use of the “Target Safety” Training Program for the line personnel to offer web-based, interactive, individual training courses in emergency response, safety, Incident Command, policies, and tactics and strategies.
- Develop a Tabletop Training Program for Incident Command for Acting Captains, Fire Captains, and Acting Battalion Chiefs.
- Develop a training program for Fire Captains and Acting Captains that increases knowledge, skills and abilities for those that are assigned as the Officer of the Truck Company.

**4. Create an environment that fosters loyalty and department ownership.**

- Create an environment that encourages loyalty.
- Create an environment that encourages ownership at all levels of the department.
- Examine all Staff Assignments currently held in the department to increase effectiveness and assure fiscal responsibility.
- Develop a system to accurately track the progress of department projects.

***KEY INITIATIVES COMPLETED***

- In 2009, the Fire Department responded to 1841 calls for service, 906 of which were medical in nature. The Fire Department continues to achieve a 98% JPA compliance response rate for medical responses. This means that we respond to medical calls within 6 minutes, 59 seconds, as defined in the contract, 98% of the time.

- The Fire Department held its annual Open House, in conjunction with the Police Department, in October of 2009, allowing Foster City residents the opportunity to meet its Fire Department. A Fire Safety Trailer provided an opportunity for kids to learn what to do if there is a fire in their home. Additionally, stove and utility demonstrations were given and free blood pressure checks by firefighters were offered. Over 800 residents stopped by the Fire Station for our Open House.
- The Assistant Fire Marshal, under the direction of the Fire Chief, continues to manage the CERT (Community Emergency Response Training) program, which promotes partnering efforts between emergency services and the people they serve. The goal is to train citizens, community organizations, or businesses in basic response skills. Along with Chief Reaves and other members of the Department, the Assistant Fire Marshal will have trained over 420 CERT members by the end of Fiscal Year 2010-2011.
- The Fire Department continued administering CERT continuing education program for residents who have already completed the basic course. Continuing education for members of our CERT community include: Incident Command, Fire Extinguisher, Fire Prevention, Terrorism and Weapons of Mass Destruction, Utilities, Search and Rescue, Triage, Disaster Medical, Disaster Psychology and Disaster Preparedness. We also offer to our members expanded training classes that are not included in the Citizen Corp CERT curriculum, those are: Pet Preparedness, Ham Radio Communications, Family Radio Service (FRS)/General Mobile Radio Service (GMRS) Radio Communications, CERT Leadership,

Moulage, Shelter Management, and Earthquakes 101. We also conduct large scale drills to help keep our CERT members skills current.



- In March 2010, the Foster City and Belmont-San Carlos Fire Departments, Cal-Fire, San Mateo County Office of Emergency Services and San Mateo County Health Department utilized trained CERT members to participate in a Bio-Hazard Field Exercise called Silver Dragon IV. CERT Members from Foster City and Belmont-San Carlos canvassed Foster City neighborhoods 1 and 2, plus City Homes (East and West) and distributed emergency preparedness flyers to 3,089 homes in less than 3 hours.
- In the fall of 2009, the Fire Department, in conjunction with the San Mateo County Health Department, offered Seasonal and H1N1 Flu Vaccination shots to Foster City

Employees and CERT Members. These highly successful Flu clinics provided vaccination to almost 700 people.

- Chief Reaves continues to organize and schedule ongoing Incident Command System (ICS), and National Incident Management System (NIMS) training to meet federal and state law for newly hired employees or promoted employees on an annual basis. Additionally, Chief Reaves' co-trained city staff in Planning Section Chief Training.
- Chief Reaves' participation as Vice President in the San Mateo County Chief's Association has allowed the Foster City Fire Department to share training, policies, and essential information, allowing for excellent service to Foster City residents.
- Chief Reaves' continues to work with the League of California Cities' Employee Relations Committee. This committee is concerned with the many facets of human resource management, including employee and labor relations, retirement, and worker's compensation issues.
- The Administration Division continues to administer the Vehicle and Residential lockout program generating revenue for the City.
- Every year, the Fire Department provides classes to Foster City residents. Basic Emergency Preparedness gives the residents the opportunity to attend and participate in emergency planning, identify hazards in their homes, and work toward being self-reliant for 72 hours. Cardiopulmonary Resuscitation (CPR) provides valuable information, teaching lay rescuers how to

recognize and treat life threatening emergencies, such as cardiac arrest and choking.

- The Fire Marshal is part of the State Fire Alarm Advisory Committee. The Advisory Board is a group of California Fire Marshals, Regulatory Agencies and Major Industry representatives. They advise the State Fire Marshal on fire alarm code enforcement or installation issues, make recommendations for code changes and provide interpretations for dissemination to contractors and code enforcement jurisdictions.
- The Bureau also continues to provide assistance to other San Mateo County jurisdictions for fire investigation and training.
- The Department continues to train on a daily basis with other San Mateo County fire agencies. This inter-agency relationship allows us to accomplish day-to-day training requirements in an expanded and quality manner, providing resources that might not be readily available in a single agency.
- During FY 2009-2010 the Fire Department was able to provide professional training that balanced the needs of the organization with a level of fiscal responsibility appropriate to the current economic times. The training consisted of a continuation of current programs and the ongoing career development of personnel.
- With emphasis on Level 2 Training, which includes Fire and Chief Officer Training, operations personnel attending these specialized classes will enhance the department's succession planning goals.

- The Fire Department continues to successfully participate in the San Mateo County Pre-Hospital Emergency Medical Services Group (JPA). Major components of the system are the provision of engine-based paramedic service to the community and the coordinated dispatch of all fire agencies in the County. Fire and medical responses are dispatched based upon the closest available engine regardless of jurisdiction

### ***INITIATIVES & SERVICE LEVEL EXPECTATIONS FOR FY 2010-2011***

Service levels to the residents remained high and will continue to remain high in FY 2010-2011.

#### Administration

- Continue to fund the part-time clerical assistant position at an annual cost of \$11,800. This position enables staff to meet the clerical needs of the Department.

#### Fire Prevention

- In FY 2010-2011, approximately 75% of the Assistant Fire Marshal's time will be dedicated to Emergency Preparedness, including EOC Drills and the CERT program. The community will not notice changes in the services levels provided by the Fire Prevention Bureau.
- Continue to fund the part-time Community Emergency Preparedness intern at a cost of \$25,000. This position will assist the Assistant Fire Marshal with the management of the CERT program.

#### Operations

- No changes for FY 2010-2011

### ***CHANGES IN FINANCIAL RESOURCES REQUIRED***

#### **Personnel**

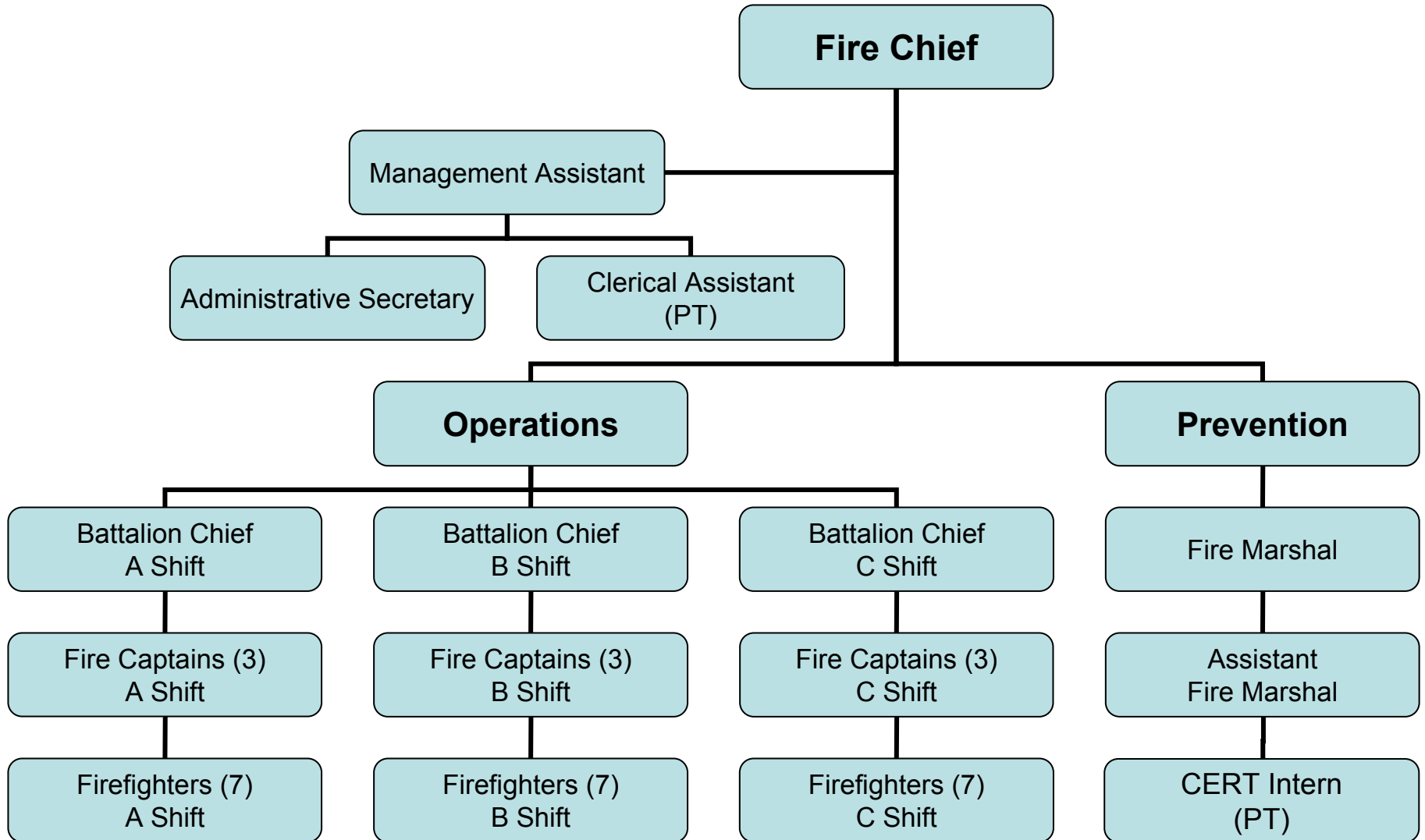
- None

#### **Services and Supplies**

- None

# Fire Department

## FY 10-11 Organizational Chart



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**DEPARTMENT SUMMARY BY DIVISION**  
**City of Foster City, California**  
**FIRE**  
**GENERAL FUND**  
Annual Budget Appropriation for Fiscal Year

	2009-2010		2010-2011
	APPROVED	REVISED	REQUESTED
ADMINISTRATION	\$ 608,124	\$ 608,124	\$ 595,877
PREVENTION	478,128	478,128	457,534
TRAINING / OPERATIONS	6,919,104	6,919,104	7,016,871
<b>TOTAL FOR FIRE</b>	<b>\$ 8,005,356</b>	<b>\$ 8,005,356</b>	<b>\$ 8,070,282</b>

**DEPARTMENT SUMMARY BY DIVISION**  
**City of Foster City, California**  
**FIRE**  
**GENERAL FUND**  
Annual Budget Appropriation for Fiscal Year

	2009-2010		2010-2011
	APPROVED	REVISED	REQUESTED
EMPLOYEE SERVICES	\$ 7,149,714	\$ 7,149,714	\$ 7,199,465
SERVICES AND SUPPLIES	143,142	143,142	143,142
CAPITAL OUTLAY	-	-	-
Subtotal (Total Department-Controlled Expenses)	7,292,856	7,292,856	7,342,607
INTERNAL SERVICES	712,500	712,500	727,675
Subtotal (Total Department Expenses before Reallocations)	8,005,356	8,005,356	8,070,282
REALLOCATIONS	-	-	-
<b>TOTAL FOR FIRE</b>	<b>\$ 8,005,356</b>	<b>\$ 8,005,356</b>	<b>\$ 8,070,282</b>

## DETAIL LINE ITEM REPORT

FIRE - ADMINISTRATION    Account: 001-0710-422

GENERAL FUND

<b><i>Employee Services</i></b>		Approved 2009-2010	Requested 2010-2011
001-0710-422-4110	PERMANENT SALARIES	\$337,715.00	\$343,075.00
	Subtotal	<b>\$337,715.00</b>	<b>\$343,075.00</b>
001-0710-422-4111	CLERICAL ASSISTANT	\$11,200.00	\$11,200.00
	Subtotal	<b>\$11,200.00</b>	<b>\$11,200.00</b>
001-0710-422-4120	FRINGE	\$140,549.00	\$125,192.00
	Subtotal	<b>\$140,549.00</b>	<b>\$125,192.00</b>
	<b>Employee Services Total</b>	<b>\$489,464.00</b>	<b>\$479,467.00</b>
<b><i>Internal Services</i></b>		Approved 2009-2010	Requested 2010-2011
001-0710-422-4544	VEHICLE REPLACEMENT	\$14,525.00	\$15,634.00
	Subtotal	<b>\$14,525.00</b>	<b>\$15,634.00</b>
001-0710-422-4557	INFORMATION TECHNOLOGY SERVICES	\$80,870.00	\$82,936.00
	Subtotal	<b>\$80,870.00</b>	<b>\$82,936.00</b>
001-0710-422-4558	LONGEVITY RECOGNITION BENEFITS FUND	\$3,925.00	\$0.00
	Subtotal	<b>\$3,925.00</b>	<b>\$0.00</b>
	<b>Internal Services Total</b>	<b>\$99,320.00</b>	<b>\$98,570.00</b>
<b><i>Services and Supplies</i></b>		Approved 2009-2010	Requested 2010-2011
001-0710-422-4240	OFFICE FURNITURE	\$500.00	\$500.00
	Subtotal	<b>\$500.00</b>	<b>\$500.00</b>
001-0710-422-4241	PAPER/COPY SUPPLIES	\$2,000.00	\$2,000.00
	Subtotal	<b>\$2,000.00</b>	<b>\$2,000.00</b>

001-0710-422-4242	GENERAL POSTAGE		\$500.00	\$500.00
		Subtotal	<b>\$500.00</b>	<b>\$500.00</b>
001-0710-422-4243	GENERAL OFFICE SUPPLIES		\$4,740.00	\$4,740.00
		Subtotal	<b>\$4,740.00</b>	<b>\$4,740.00</b>
001-0710-422-4246	OFFICE MACHINE MAINTENANCE		\$1,000.00	\$1,000.00
001-0710-422-4246	SUNPRO UPDATES		\$1,450.00	\$1,450.00
		Subtotal	<b>\$2,450.00</b>	<b>\$2,450.00</b>
001-0710-422-4251	BACKGROUND INVESTIGATIONS		\$1,000.00	\$1,000.00
001-0710-422-4251	LEGAL SERVICES		\$1,000.00	\$1,000.00
		Subtotal	<b>\$2,000.00</b>	<b>\$2,000.00</b>
001-0710-422-4253	CALIFORNIA FIRE CHIEFS		\$150.00	\$150.00
001-0710-422-4253	IAFC		\$200.00	\$200.00
001-0710-422-4253	PROFESSIONAL PUBLICATIONS		\$200.00	\$200.00
001-0710-422-4253	SAN MATEO COUNTY FIRE CHIEFS		\$600.00	\$600.00
		Subtotal	<b>\$1,150.00</b>	<b>\$1,150.00</b>
001-0710-422-4254	CONFERENCES AND MEETINGS		\$2,250.00	\$1,000.00
001-0710-422-4254	LEAGUE OF CALIFORNIA CITIES		\$1,500.00	\$1,500.00
001-0710-422-4254	MISCELLANEOUS		\$1,250.00	\$1,000.00
		Subtotal	<b>\$5,000.00</b>	<b>\$3,500.00</b>
001-0710-422-4255	Training		\$1,000.00	\$1,000.00
		Subtotal	<b>\$1,000.00</b>	<b>\$1,000.00</b>
		<b>Services and Supplies Total</b>	<b>\$19,340.00</b>	<b>\$17,840.00</b>
		<b>ADMINISTRATION Total</b>	<b>\$608,124.00</b>	<b>\$595,877.00</b>

<b>Employee Services</b>		Approved 2009-2010	Requested 2010-2011
001-0720-422-4110	PERMANENT SALARIES	\$287,370.00	\$293,118.00
	Subtotal	<b>\$287,370.00</b>	<b>\$293,118.00</b>
001-0720-422-4111	COMMUNITY EMERGENCY PREPAREDNESS INTERN	\$25,000.00	\$25,000.00
	Subtotal	<b>\$25,000.00</b>	<b>\$25,000.00</b>
001-0720-422-4120	FRINGE	\$141,754.00	\$121,168.00
	Subtotal	<b>\$141,754.00</b>	<b>\$121,168.00</b>
<b>Employee Services Total</b>		<b>\$454,124.00</b>	<b>\$439,286.00</b>

<b>Internal Services</b>		Approved 2009-2010	Requested 2010-2011
001-0720-422-4544	VEHICLE REPLACEMENT	\$12,132.00	\$11,858.00
	Subtotal	<b>\$12,132.00</b>	<b>\$11,858.00</b>
001-0720-422-4558	LONGEVITY RECOGNITION BENEFITS FUND	\$5,107.00	\$0.00
	Subtotal	<b>\$5,107.00</b>	<b>\$0.00</b>
<b>Internal Services Total</b>		<b>\$17,239.00</b>	<b>\$11,858.00</b>

<b>Services and Supplies</b>		Approved 2009-2010	Requested 2010-2011
001-0720-422-4240	1997 CA CCR	\$300.00	\$300.00
001-0720-422-4240	CODE ADOPTION - UBC	\$300.00	\$300.00
001-0720-422-4240	CODE ADOPTION - UFC	\$920.00	\$920.00
001-0720-422-4240	FIRE PREVENTION MATERIALS	\$1,750.00	\$1,750.00
	Subtotal	<b>\$3,270.00</b>	<b>\$3,270.00</b>
001-0720-422-4243	FIRE INSPECTION FORMS	\$500.00	\$500.00
	Subtotal	<b>\$500.00</b>	<b>\$500.00</b>
001-0720-422-4253	CCAI MEMBERSHIP	\$150.00	\$150.00
001-0720-422-4253	NATIONAL FIRE CODE UPDATES	\$845.00	\$845.00
001-0720-422-4253	NORCAL FPO	\$100.00	\$100.00
001-0720-422-4253	SMCFPO/FIU	\$100.00	\$100.00

001-0720-422-4253	TITLE 19 UPDATES		\$300.00	\$300.00
		Subtotal	<b>\$1,495.00</b>	<b>\$1,495.00</b>
001-0720-422-4254	FP MEETINGS		\$1,000.00	\$625.00
		Subtotal	<b>\$1,000.00</b>	<b>\$625.00</b>
001-0720-422-4255	Training		\$500.00	\$500.00
		Subtotal	<b>\$500.00</b>	<b>\$500.00</b>
		<b>Services and Supplies Total</b>	<b>\$6,765.00</b>	<b>\$6,390.00</b>
		<b>PREVENTION Total</b>	<b>\$478,128.00</b>	<b>\$457,534.00</b>

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FIRE - TRAINING/OPERATIONS      Account: 001-0730-422      GENERAL FUND

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<b>Employee Services</b>		Approved 2009-2010	Requested 2010-2011
001-0730-422-4110	PERMANENT SALARIES	\$3,601,332.00	\$3,714,517.00
		Subtotal	<b>\$3,601,332.00</b>
001-0730-422-4112	GENERAL OVERTIME	\$292,860.00	\$304,480.00
		Subtotal	<b>\$292,860.00</b>
001-0730-422-4116	FLSA	\$54,431.00	\$56,168.00
001-0730-422-4116	TRAINING OVERTIME	\$45,000.00	\$45,000.00
		Subtotal	<b>\$99,431.00</b>
001-0730-422-4117	HOLIDAY PAY	\$163,150.00	\$168,111.00
		Subtotal	<b>\$163,150.00</b>
001-0730-422-4120	FRINGE BENEFITS	\$2,049,353.00	\$1,992,436.00
		Subtotal	<b>\$2,049,353.00</b>
		<b>Employee Services Total</b>	<b>\$6,206,126.00</b>

<b>Internal Services</b>		Approved 2009-2010	Requested 2010-2011
001-0730-422-4544	VEHICLE REPLACEMENT (APPARATUS & ONE STAFF CAR)	\$251,692.00	\$314,807.00
	Subtotal	<b>\$251,692.00</b>	<b>\$314,807.00</b>
001-0730-422-4556	EQUIPMENT REPLACEMENT	\$81,201.00	\$85,188.00
	Subtotal	<b>\$81,201.00</b>	<b>\$85,188.00</b>
001-0730-422-4558	LONGEVITY RECOGNITION BENEFITS FUND	\$45,989.00	\$0.00
	Subtotal	<b>\$45,989.00</b>	<b>\$0.00</b>
001-0730-422-4569	BUILDING MAINTENANCE	\$217,059.00	\$217,252.00
	Subtotal	<b>\$217,059.00</b>	<b>\$217,252.00</b>
	<b>Internal Services Total</b>	<b>\$595,941.00</b>	<b>\$617,247.00</b>

<b>Services and Supplies</b>		Approved 2009-2010	Requested 2010-2011
001-0730-422-4240	ALS ROLLING STOCK	\$2,000.00	\$2,000.00
001-0730-422-4240	BLS SUPPLIES	\$3,000.00	\$3,000.00
001-0730-422-4240	CPR MANUALS	\$1,500.00	\$2,000.00
001-0730-422-4240	HOSE	\$1,700.00	\$3,000.00
001-0730-422-4240	KITCHEN SUPPLIES	\$500.00	\$500.00
001-0730-422-4240	MATTRESSES & DAYROOM CHAIRS	\$1,500.00	\$1,500.00
001-0730-422-4240	NERT SUPPLIES	\$1,500.00	\$1,500.00
001-0730-422-4240	SAFETY UNIFORMS	\$7,820.00	\$7,820.00
001-0730-422-4240	SAFETY UNIFORMS	\$10,000.00	\$10,000.00
001-0730-422-4240	WILDLAND EQUIPMENT	\$1,800.00	\$1,800.00
	Subtotal	<b>\$31,320.00</b>	<b>\$33,120.00</b>
001-0730-422-4243	Maps	\$500.00	\$500.00
001-0730-422-4243	MISCELLANEOUS	\$1,300.00	\$1,300.00
001-0730-422-4243	OFFICE SUPPLIES	\$1,700.00	\$1,700.00
	Subtotal	<b>\$3,500.00</b>	<b>\$3,500.00</b>
001-0730-422-4245	ADAPTERS	\$200.00	\$200.00

001-0730-422-4245	AUDIO VISUAL AIDS	\$700.00	\$700.00
001-0730-422-4245	BATTERIES	\$1,000.00	\$1,000.00
001-0730-422-4245	CHAMOIS	\$100.00	\$100.00
001-0730-422-4245	ELECTRICAL	\$100.00	\$100.00
001-0730-422-4245	FLASHLIGHTS	\$315.00	\$315.00
001-0730-422-4245	FOAM	\$750.00	\$750.00
001-0730-422-4245	HAZMAT SUPPLIES	\$400.00	\$400.00
001-0730-422-4245	MISCELLANEOUS	\$1,500.00	\$1,500.00
001-0730-422-4245	SALVAGE COVERS	\$200.00	\$200.00
001-0730-422-4245	SPECIAL OPERATIONS EQUIPMENT	\$4,000.00	\$4,000.00
	Subtotal	<b>\$9,265.00</b>	<b>\$9,265.00</b>
001-0730-422-4246	AIR CASCADE SYSTEM	\$1,500.00	\$1,500.00
001-0730-422-4246	AIR TESTING	\$400.00	\$400.00
001-0730-422-4246	BOAT MOTOR	\$250.00	\$500.00
001-0730-422-4246	BREATHING APPARATUS	\$2,000.00	\$2,000.00
001-0730-422-4246	BREATHING SUPPORT VEHICLE	\$1,000.00	\$1,000.00
001-0730-422-4246	BUILDING MAINTENANCE	\$1,500.00	\$1,500.00
001-0730-422-4246	EXTINGUISHERS	\$450.00	\$550.00
001-0730-422-4246	GAS MONITORING EQUIP. MAINT.	\$800.00	\$300.00
001-0730-422-4246	HAND TOOLS	\$350.00	\$350.00
001-0730-422-4246	LADDER TESTING	\$1,600.00	\$1,000.00
001-0730-422-4246	LADDERS	\$200.00	\$200.00
001-0730-422-4246	LIGHT EQUIPMENT	\$100.00	\$100.00
001-0730-422-4246	LINEN SERVICE	\$800.00	\$800.00
001-0730-422-4246	NOZZLES/VALVES	\$100.00	\$100.00
001-0730-422-4246	POWER TOOLS	\$300.00	\$300.00
001-0730-422-4246	RADIO MAINTENANCE	\$5,500.00	\$5,500.00
001-0730-422-4246	RESCUE TOOLS	\$500.00	\$600.00
001-0730-422-4246	SAW BLADES	\$700.00	\$800.00
001-0730-422-4246	SCBA EQUIP CALIBRATION	\$1,150.00	\$1,150.00

001-0730-422-4246	THERMAL IMAGING CAMERA MAINT.	\$500.00	\$400.00
001-0730-422-4246	TRAINING PROP	\$100.00	\$100.00
001-0730-422-4246	TURNOUT CLEANING & MAINT	\$1,000.00	\$1,000.00
001-0730-422-4246	VEHICLE MAINTENANCE	\$2,000.00	\$2,450.00
	Subtotal	<b>\$22,800.00</b>	<b>\$22,600.00</b>
001-0730-422-4251	ALS CERTIFICATION	\$11,240.00	\$10,315.00
001-0730-422-4251	EMT/DEFIB RECERTIFICATION	\$1,200.00	\$1,200.00
001-0730-422-4251	JPA CAD LINK	\$2,700.00	\$3,700.00
001-0730-422-4251	JPA DATA LINK	\$1,430.00	\$1,430.00
001-0730-422-4251	JPA EMS SUPERVISOR	\$11,852.00	\$11,852.00
001-0730-422-4251	JPA TEA CONTRACT	\$3,800.00	\$3,800.00
001-0730-422-4251	SAN MATEO COUNTY PAGERS	\$4,500.00	\$4,500.00
001-0730-422-4251	TB TESTING	\$560.00	\$560.00
	Subtotal	<b>\$37,282.00</b>	<b>\$37,357.00</b>
001-0730-422-4253	DEPARTMENT LIBRARY	\$100.00	\$250.00
001-0730-422-4253	SMCTO	\$270.00	\$320.00
	Subtotal	<b>\$370.00</b>	<b>\$570.00</b>
001-0730-422-4254	TRAVEL & MEETINGS	\$500.00	\$500.00
	Subtotal	<b>\$500.00</b>	<b>\$500.00</b>
001-0730-422-4255	MUTUAL AID WILDLAND	\$1,500.00	\$1,500.00
001-0730-422-4255	OPERATIONAL TRAINING	\$10,500.00	\$10,500.00
	Subtotal	<b>\$12,000.00</b>	<b>\$12,000.00</b>
	<b>Services and Supplies Total</b>	<b>\$117,037.00</b>	<b>\$118,912.00</b>
	<b>TRAINING/OPERATIONS Total</b>	<b>\$6,919,104.00</b>	<b>\$7,016,871.00</b>

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