

Foster City Fire Department



DEPARTMENT DESCRIPTION

The Foster City Fire Department consists of three divisions: Administration, Prevention and Operations. The **Administration Division**, which includes the Office of the Fire Chief, provides program direction to all divisions, budget oversight, and manages the city's emergency operations center (EOC) on behalf of the City Manager. The **Fire Prevention Division** works to reduce the factors which contribute to the cause and spread of fire by consulting with the public, educating citizens and businesses about emergency preparedness, issuing permits, checking plans, inspecting for fire code compliance and developing and recommending new or modified codes to the City Council. The **Operations Division** personnel, trained in the most current and modern firefighting and medical techniques, respond to fire, medical, rescue, hazardous materials and citizen assist calls.

DEPARTMENT PERSONNEL SUMMARY

Position	09-10	10-11	11-12
Full-Time Employees			
FIRE CHIEF ^	1.0	0.0	0.0
DEPUTY FIRE CHIEF**	0.0	0.0	0.0
FIRE MARSHAL	1.0	1.0	1.0
ASSISTANT FIRE MARSHAL	1.0	1.0	1.0
BATTALION CHIEF #	3.0	3.0	3.0
FIRE CAPTAIN	9.0	9.0	9.0
FIREFIGHTER	21.0	21.0	21.0
MANAGEMENT ASSISTANT	1.0	1.0	1.0
ADMINISTRATIVE SECRETARY	1.0	1.0	1.0
Total Full-Time Employees	38.0	37.0	37.0
Part-Time Employees			
CLERICAL ASSISTANT	0.5	0.5	0.5
Total Part-Time Employees	0.5	0.5	0.5
TOTAL EMPLOYEES	38.5	37.5	37.5

Notes:

^ The Fire Chief position is a contract position with the City of San Mateo and, for FY 2011-2012, will be split 33.3% to Foster City and 66.7% to San Mateo.

** The Deputy Fire Chief position is a limited-term position under a long-term plan for the Fire Command Shared Services Model with the City of San Mateo, considering the operational and succession planning requirements of both Foster City and San Mateo. This position is funded 100% by Foster City until which time the shared services model is fully implemented (anticipated in FY 2013-2014).

- One (1) Battalion Chief Position will be split 33.3% to Foster City and 66.7% to San Mateo under the concept of the Fire Command Shared Services Models discussed above.

MISSION STATEMENT

The Fire Department protects lives, property and the environment from fire and exposure to hazardous materials, provides pre-hospital emergency medical care, offers programs which prepare our employees and citizens for emergencies and provides non-emergency services, including fire prevention and related code enforcement, emergency preparedness and fire prevention to residents, businesses and visitors of Foster City.

VALUES

- **Service to the Community:** Delivering the highest level of service to our customers during emergency operations, citizen assists and public education programs.
- **Integrity:** Maintaining high ethical standards and treating customers and all Department members with dignity. Striving through deeds to earn the trust and respect of others.
- **Dedication:** Demonstrating loyalty to our organization and seeking and supporting continued education, training opportunities and ways to create ongoing improvement within our mission.
- **Teamwork:** Striving for unity and working together with steady progress toward worthy goals. Ensuring that all decisions are honest, fair and in the best interest of our organization.
- **Positive Work Environment:** Striving to create an environment that strengthens working relationships and fosters a sense of pride and camaraderie.



Fire Department STRATEGIC PLAN

The Fire Department will pursue shared services with neighboring cities while still maintaining local control. The Fire Department will also integrate the new 36 month Shared Services Model with San Mateo Fire Department into our Five Year Strategic Plan and include the following components:

Initiatives:

➤ Goals and Objectives

1. **Continue to provide preparedness education (Fire Prevention, Emergency Preparedness, CERT, CPR) to the community, businesses and city staff. (FY 11-12 to 12-13)**
 - Activate the EOC for smaller events or drills and include Line Staff to increase their knowledge and skills.
 - Address the needs of our diverse language population in regards to Fire Prevention and Emergency Preparedness.
 - Increase formal public contact and become more involved in delivery of Prevention

Education to all levels of the community to include service clubs, senior groups, social clubs, schools, and local businesses.

- Maintain current Emergency Preparedness Work Plan and continue to organize and schedule ongoing Incident Command System (ICS), and National Incident Management System (NIMS) training to meet federal and state law for newly hired employees or promoted employees on an annual basis.
- Recruit and train 100 citizens per year with a goal of 500 active CERT members.
- Train and Qualify CERT members to staff the HAM Radio Station at Foster City Police Department.
- Establish a CERT Pet Preparedness/Care Division.
- Look for opportunities to increase shared services in emergency preparedness between neighboring cities.

2. Seek opportunities for leadership and offer career development training and guidance.

- Define and create opportunities for career advancement.
- Increase expectations for all “acting” positions (Captain and BC) and consistently evaluate and mentor those currently in the programs.
- Integrate new Core Competencies into job duties, performance evaluations and succession planning.
- Implement Acting Truck Captain program to provide increased leadership and responsibility for current and future Acting Captains.

3. Develop or enhance current training that provides employees the opportunity to maintain a high level of service and commitment to the community.

- Ensure all line staff is meeting the mandated state and federal training requirements.
- Develop a program for Operations personnel expanding the training and skills of water rescue operations.
- Develop a deployment and training plan that the Water Rescue Technicians will follow when responding to a water rescue incident.
- Develop an Incident Command Tabletop Training Program for Acting Captains, Fire Captains, and Acting Battalion Chiefs.

4. Create an environment that fosters loyalty and department ownership.

- Continue joint Officer level meetings with San Mateo Fire Department to further build relationships during shared service efforts
- Examine all Staff Assignments currently held in the department to increase effectiveness and assure fiscal responsibility.
- Develop a system to accurately track the progress of department projects.

KEY INITIATIVES COMPLETED

- In 2010, the Fire Department responded to 1867 calls for service, 956 of which were medical in nature. The Fire Department continues to achieve a 98% JPA compliance response rate for medical responses. This means that we respond to medical calls within 6 minutes, 59 seconds, as defined in the contract, 98% of the time.

- Effective July 1, 2010, the Fire Chief position was contracted with the City of San Mateo under an agreement for shared Fire Chief Services totaling \$180,000.
- Foster City and San Mateo Fire Department Chief Officers held a joint strategy and planning meeting to identify opportunities and roadblocks to sharing services between the two agencies. Additionally, joint Chief Officer meetings occur regularly to discuss and enhance day-to-day operations in both cities. A larger meeting consisting of 40+ Foster City and San Mateo Officers was held in March 2011 to discuss the future of Fire Operations as related to the 36-Month Shared Services Plan.
- The Fire Department provides plan checking services for San Mateo Fire Department on a contract basis recovering costs to Foster City Fire.
- In 2010 the Fire Department initiated the Acting Battalion Chief program. This program provides necessary career development of Company Officers to better prepare them for promotional opportunities. This new program also aids in department succession planning efforts. Currently there are 3 Fire Captains in the program.
- The Fire Department held its annual Open House, in conjunction with the Police Department, in October of 2010, allowing Foster City residents the opportunity to meet its Fire Department. A Fire Safety Trailer provided an opportunity for kids to learn what to do if there is a fire in their home. Additionally, stove and utility demonstrations were given and free blood pressure checks by firefighters were offered. Over 1000 residents stopped by the Fire Station for our Open House.
- The Assistant Fire Marshal, under the direction of the Fire Chief, continues to manage the CERT (Community Emergency Response Training) program, which promotes partnering efforts between emergency services and the people they serve. The goal is to train citizens, community organizations, or businesses in basic response skills. The Assistant Fire Marshal will have trained over 500 CERT members by the end of Fiscal Year 2010-2011.
- The Fire Department Purchased and outfitted 4 trailers to support CERT teams with Incident Command items and Emergency supplies. These are “readily deployable” trailers that will be utilized by trained CERT members in the event of a catastrophe.
- The Fire Department continued administering the CERT continuing education program for residents who have already completed the basic course. Continuing education for members of the CERT community include: Incident Command, Fire Extinguisher, Fire Prevention, Terrorism and Weapons of Mass Destruction, Utilities, Search and Rescue, Triage, Disaster Medical, Disaster Psychology and Disaster Preparedness. We also offer to our members expanded training classes that are not included in the Citizen Corp CERT curriculum, they include: Pet Preparedness, Ham Radio Communications, Family Radio Service (FRS)/General Mobile Radio Service (GMRS) Radio Communications, CERT Leadership, Moulage, Shelter Management, and Earthquakes 101. We also conduct large scale drills to help keep our CERT members skills current.



- In March 2011, Foster City, Cal-Fire, San Mateo County Office of Emergency Services and San Mateo County Health Department partnered with other San Mateo County Fire Department and utilized trained CERT members to participate in a Bio-Hazard Field Exercise called Silver Dragon V. CERT Members canvassed Foster City neighborhoods 1 and 2, plus City Homes (East and West) and distributed emergency preparedness flyers to over 2,200 homes in less than 3 hours.
- The Fire Department continues to organize and schedule ongoing Incident Command System (ICS), and National Incident Management System (NIMS) training to meet federal and state law for newly hired employees or promoted employees on an annual basis.
- The Administration Division continues to administer the Vehicle and Residential lockout program generating revenue for the City.
- Every year, the Fire Department provides classes to Foster City residents. Basic Emergency Preparedness gives the residents the opportunity to attend and participate in emergency planning, identify hazards in their homes, and work toward being self-reliant for 72 hours. Cardiopulmonary Resuscitation (CPR) provides valuable information, teaching lay rescuers how to recognize and treat life threatening emergencies, such as cardiac arrest and choking.
- The Fire Marshal is part of the State Fire Alarm Advisory Committee. The Advisory Board is a group of California Fire Marshals, Regulatory Agencies and Major Industry representatives. They advise the State Fire Marshal on fire alarm code enforcement or installation issues, make recommendations for code changes and provide interpretations for dissemination to contractors and code enforcement jurisdictions.
- The Fire Marshal completed plan reviews and construction approvals on several high profile property development and redevelopment projects.
- The Bureau also continues to provide assistance to other San Mateo County jurisdictions for fire investigation and training. The City of San Mateo has contracted with Foster City Fire for plan checking services provided by the Fire Marshal. These costs are fully reimbursed back to Foster City.

- Effective January 1, 2011 the Fire Department moved into the Central San Mateo County Training Division to align training efforts with San Mateo Fire Department to further assist shared service efforts. The Department continues to train on a daily basis with other San Mateo County fire agencies. This inter-agency relationship allows us to accomplish day-to-day training requirements in an expanded and quality manner, providing resources that are not available in a single agency.
- The Fire Department continues to successfully participate in the San Mateo County Pre-Hospital Emergency Medical Services Group (JPA). Major components of the system are the provision of engine-based paramedic service to the community and the coordinated dispatch of all fire agencies in the County. Fire and medical responses are dispatched based upon the closest available engine regardless of jurisdiction

INITIATIVES & SERVICE LEVEL EXPECTATIONS FOR THE NEXT 36 MONTHS BEGINNING FY 2011-2012

Service levels to the residents remained high and will continue to remain high in FY 2011-2012

Administration

- Within the 36 month Shared Services Plan a Deputy Chief position will be created for Foster City, funded solely by Foster City to assist in managing day to day operations.

Fire Prevention

- In FY 2011-2012, the Assistant Fire Marshal's time will be split between traditional Fire Prevention duties and Emergency Preparedness, including EOC Drills and the CERT program.

Operations

- The plan to reduce overall Battalion Chief staffing will begin in July of 2011. As part of the 36 Month Shared Service Plan, Battalion Chiefs between Foster City and San Mateo Fire Departments will be reduced from six to three positions

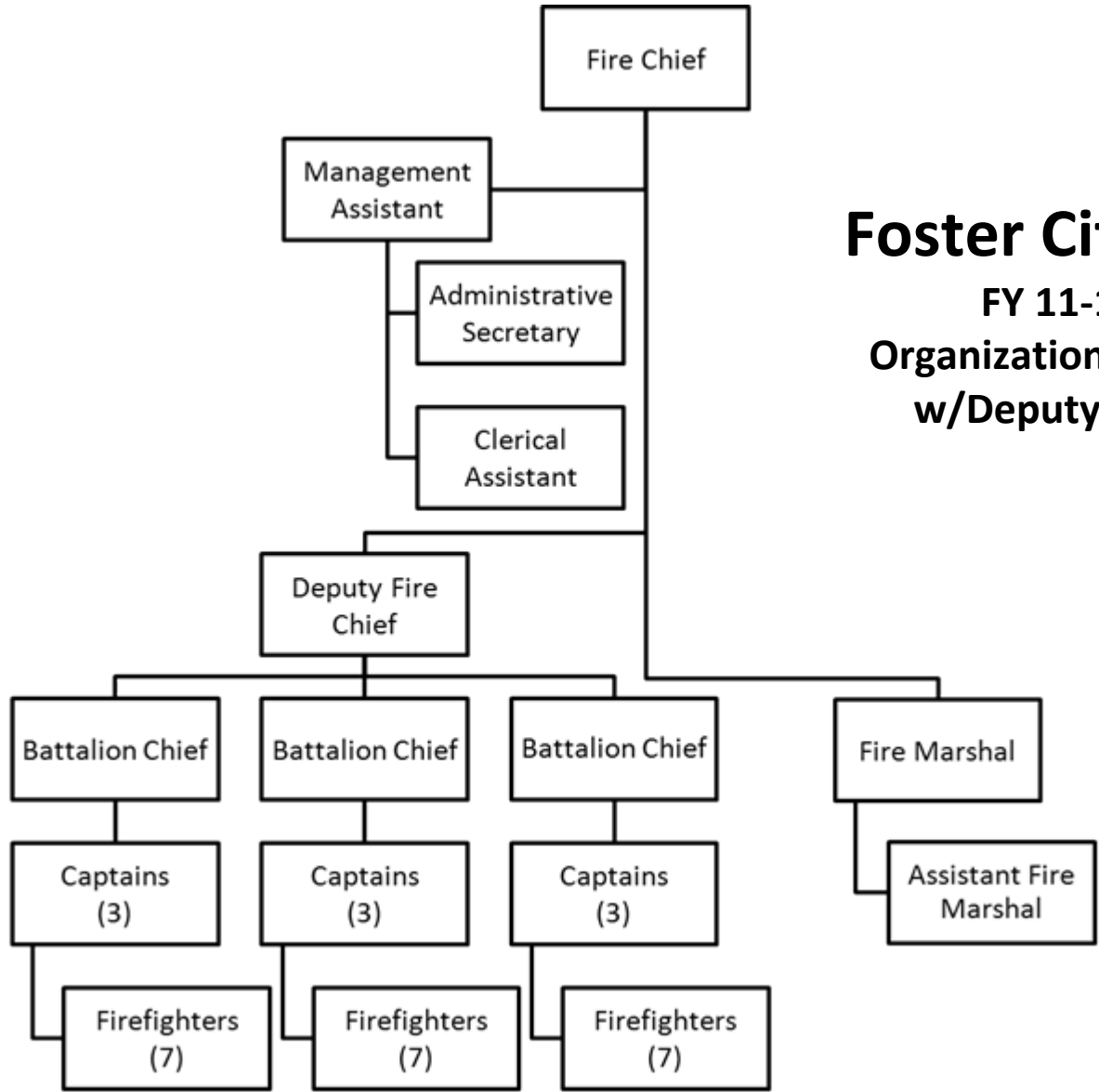
CHANGES IN FINANCIAL RESOURCES REQUIRED

Personnel

- Create a Deputy Chief position in the Administration Division through a contractual relationship with the City of San Mateo which will be allocated 100% to Foster City.
- One (1) Battalion Chief position will be provided for coverage to the City of San Mateo through a contractual relationship and will be allocated 33.3% to Foster City and 66.7% to San Mateo.

Services and Supplies

- Central San Mateo County Training Division funds needed for Foster City's participation will increase the FY 11-12 Budget by approximately \$130,000



Foster City Fire

FY 11-12
Organizational Chart
w/Deputy Chief

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DEPARTMENT SUMMARY BY DIVISION
City of Foster City, California
FIRE
GENERAL FUND
Annual Budget Appropriation for Fiscal Year

	2010-2011		2011-2012
	APPROVED	REVISED	REQUESTED
ADMINISTRATION	\$ 491,018	\$ 491,018	\$ 559,927
PREVENTION	474,152	474,152	454,775
TRAINING / OPERATIONS	6,960,855	6,960,855	7,097,299
TOTAL FOR FIRE	\$ 7,926,025	\$ 7,926,025	\$ 8,112,001

DEPARTMENT SUMMARY BY DIVISION
City of Foster City, California
FIRE
GENERAL FUND
Annual Budget Appropriation for Fiscal Year

	2010-2011		2011-2012
	APPROVED	REVISED	REQUESTED
EMPLOYEE SERVICES	\$ 6,892,700	\$ 6,892,700	\$ 7,024,440
SERVICES AND SUPPLIES	320,192	320,192	362,555
CAPITAL OUTLAY	-	-	-
Subtotal (Total Department-Controlled Expenses)	7,212,892	7,212,892	7,386,995
INTERNAL SERVICES	713,133	713,133	725,006
Subtotal (Total Department Expenses before Reallocations)	7,926,025	7,926,025	8,112,001
REALLOCATIONS	-	-	-
TOTAL FOR FIRE	\$ 7,926,025	\$ 7,926,025	\$ 8,112,001

DETAIL LINE ITEM REPORT

FIRE - ADMINISTRATION

Account: 001-0710-422

GENERAL FUND

<i>Employee Services</i>		Approved 2010-2011	Requested 2011-2012
001-0710-422-4110	PERMANENT SALARIES	\$142,723.00	\$142,723.00
	Subtotal	\$142,723.00	\$142,723.00
001-0710-422-4111	CLERICAL ASSISTANT	\$11,200.00	\$11,200.00
	Subtotal	\$11,200.00	\$11,200.00
001-0710-422-4120	FRINGE	\$59,012.00	\$66,856.00
	Subtotal	\$59,012.00	\$66,856.00
	Employee Services Total	\$212,935.00	\$220,779.00
<i>Internal Services</i>		Approved 2010-2011	Requested 2011-2012
001-0710-422-4557	INFORMATION TECHNOLOGY SERVICES	\$83,193.00	\$84,498.00
	Subtotal	\$83,193.00	\$84,498.00
	Internal Services Total	\$83,193.00	\$84,498.00
<i>Services and Supplies</i>		Approved 2010-2011	Requested 2011-2012
001-0710-422-4240	OFFICE FURNITURE	\$500.00	\$500.00
	Subtotal	\$500.00	\$500.00
001-0710-422-4241	PAPER/COPY SUPPLIES	\$2,000.00	\$3,000.00
	Subtotal	\$2,000.00	\$3,000.00
001-0710-422-4242	GENERAL POSTAGE	\$500.00	\$500.00
	Subtotal	\$500.00	\$500.00
001-0710-422-4243	GENERAL OFFICE SUPPLIES	\$4,740.00	\$4,500.00
	Subtotal	\$4,740.00	\$4,500.00

001-0710-422-4246	OFFICE MACHINE MAINTENANCE	\$1,000.00	\$500.00
001-0710-422-4246	SUNPRO UPDATES	\$1,450.00	\$1,450.00
	Subtotal	\$2,450.00	\$1,950.00
001-0710-422-4251	BACKGROUND INVESTIGATIONS	\$1,000.00	\$1,000.00
001-0710-422-4251	CONTRACT FOR SHARED FIRE CHIEF SVCS (SAN MATEO)	\$180,000.00	\$120,000.00
001-0710-422-4251	FIRE COMMAND SHARED SERVICES MODEL	\$0.00	\$120,000.00
001-0710-422-4251	LEGAL SERVICES	\$1,000.00	\$1,000.00
	Subtotal	\$182,000.00	\$242,000.00
001-0710-422-4253	PROFESSIONAL PUBLICATIONS	\$200.00	\$200.00
	Subtotal	\$200.00	\$200.00
001-0710-422-4254	CONFERENCES AND MEETINGS	\$1,000.00	\$1,000.00
001-0710-422-4254	MISCELLANEOUS	\$1,000.00	\$500.00
	Subtotal	\$2,000.00	\$1,500.00
001-0710-422-4255	TRAINING	\$500.00	\$500.00
	Subtotal	\$500.00	\$500.00
	Services and Supplies Total	\$194,890.00	\$254,650.00
	ADMINISTRATION Total	\$491,018.00	\$559,927.00

FIRE - PREVENTION Account: 001-0720-422

GENERAL FUND

Employee Services		Approved 2010-2011	Requested 2011-2012
001-0720-422-4110	PERMANENT SALARIES	\$293,118.00	\$293,118.00
	Subtotal	\$293,118.00	\$293,118.00
001-0720-422-4111	COMMUNITY EMERGENCY PREPAREDNESS INTERN	\$25,000.00	\$0.00
	Subtotal	\$25,000.00	\$0.00

001-0720-422-4120	FRINGE	\$128,464.00	\$142,154.00
	Subtotal	\$128,464.00	\$142,154.00
	Employee Services Total	\$446,582.00	\$435,272.00

Internal Services		Approved 2010-2011	Requested 2011-2012
001-0720-422-4544	VEHICLE REPLACEMENT	\$21,180.00	\$13,238.00
	Subtotal	\$21,180.00	\$13,238.00
	Internal Services Total	\$21,180.00	\$13,238.00

Services and Supplies		Approved 2010-2011	Requested 2011-2012
001-0720-422-4240	1997 CA CCR	\$300.00	\$300.00
001-0720-422-4240	CODE ADOPTION - UBC	\$300.00	\$300.00
001-0720-422-4240	CODE ADOPTION - UFC	\$920.00	\$920.00
001-0720-422-4240	FIRE PREVENTION MATERIALS	\$1,750.00	\$1,750.00
	Subtotal	\$3,270.00	\$3,270.00
001-0720-422-4243	FIRE INSPECTION FORMS	\$500.00	\$500.00
	Subtotal	\$500.00	\$500.00
001-0720-422-4253	CCAI MEMBERSHIP	\$150.00	\$150.00
001-0720-422-4253	NATIONAL FIRE CODE UPDATES	\$845.00	\$845.00
001-0720-422-4253	NORCAL FPO	\$100.00	\$100.00
001-0720-422-4253	SMCFPO/FIU	\$100.00	\$100.00
001-0720-422-4253	TITLE 19 UPDATES	\$300.00	\$300.00
	Subtotal	\$1,495.00	\$1,495.00
001-0720-422-4254	FIRE PREVENTION MEETINGS	\$625.00	\$500.00
	Subtotal	\$625.00	\$500.00
001-0720-422-4255	TRAINING	\$500.00	\$500.00
	Subtotal	\$500.00	\$500.00
	Services and Supplies Total	\$6,390.00	\$6,265.00

PREVENTION Total **\$474,152.00** **\$454,775.00**

FIRE - TRAINING/OPERATIONS Account: 001-0730-422

GENERAL FUND

Employee Services		Approved 2010-2011	Requested 2011-2012
001-0730-422-4110	PERMANENT SALARIES	\$3,714,517.00	\$3,714,517.00
	Subtotal	\$3,714,517.00	\$3,714,517.00
001-0730-422-4112	4TH OF JULY STAFFING	\$1,200.00	\$0.00
001-0730-422-4112	GENERAL OVERTIME	\$303,280.00	\$301,558.00
	Subtotal	\$304,480.00	\$301,558.00
001-0730-422-4116	FLSA	\$56,168.00	\$56,168.00
001-0730-422-4116	TRAINING OVERTIME	\$45,000.00	\$20,000.00
	Subtotal	\$101,168.00	\$76,168.00
001-0730-422-4117	HOLIDAY PAY	\$168,111.00	\$168,111.00
	Subtotal	\$168,111.00	\$168,111.00
001-0730-422-4120	FRINGE BENEFITS	\$1,944,907.00	\$2,108,035.00
	Subtotal	\$1,944,907.00	\$2,108,035.00
	Employee Services Total	\$6,233,183.00	\$6,368,389.00
Internal Services		Approved 2010-2011	Requested 2011-2012
001-0730-422-4544	VEHICLE REPLACEMENT (APPARATUS & ONE STAFF CAR)	\$304,570.00	\$338,188.00
	Subtotal	\$304,570.00	\$338,188.00
001-0730-422-4556	EQUIPMENT REPLACEMENT	\$85,188.00	\$80,112.00
	Subtotal	\$85,188.00	\$80,112.00
001-0730-422-4569	BUILDING MAINTENANCE	\$219,002.00	\$208,970.00

Subtotal	\$219,002.00	\$208,970.00
Internal Services Total	\$608,760.00	\$627,270.00

Services and Supplies		Approved 2010-2011	Requested 2011-2012
001-0730-422-4240	ALS ROLLING STOCK	\$2,000.00	\$2,000.00
001-0730-422-4240	BLS SUPPLIES	\$3,000.00	\$3,000.00
001-0730-422-4240	CPR MANUALS	\$2,000.00	\$2,000.00
001-0730-422-4240	HOSE	\$3,000.00	\$3,000.00
001-0730-422-4240	KITCHEN SUPPLIES	\$500.00	\$500.00
001-0730-422-4240	MATTRESSES & DAYROOM CHAIRS	\$1,500.00	\$1,500.00
001-0730-422-4240	NERT SUPPLIES	\$1,500.00	\$5,755.00
001-0730-422-4240	SAFETY UNIFORMS	\$7,820.00	\$7,820.00
001-0730-422-4240	SAFETY UNIFORMS	\$10,000.00	\$10,000.00
001-0730-422-4240	WILDLAND EQUIPMENT	\$1,800.00	\$1,800.00
	Subtotal	\$33,120.00	\$37,375.00
001-0730-422-4243	MAPS	\$500.00	\$1,000.00
001-0730-422-4243	MISCELLANEOUS	\$1,300.00	\$1,300.00
001-0730-422-4243	OFFICE SUPPLIES	\$1,700.00	\$1,700.00
	Subtotal	\$3,500.00	\$4,000.00
001-0730-422-4245	ADAPTERS	\$200.00	\$200.00
001-0730-422-4245	AUDIO VISUAL AIDS	\$700.00	\$500.00
001-0730-422-4245	BATTERIES	\$1,000.00	\$1,000.00
001-0730-422-4245	CHAMOIS	\$100.00	\$100.00
001-0730-422-4245	ELECTRICAL	\$100.00	\$100.00
001-0730-422-4245	FLASHLIGHTS	\$315.00	\$315.00
001-0730-422-4245	FOAM	\$750.00	\$750.00
001-0730-422-4245	HAZMAT SUPPLIES	\$400.00	\$400.00
001-0730-422-4245	MISCELLANEOUS	\$1,500.00	\$1,500.00
001-0730-422-4245	SALVAGE COVERS	\$200.00	\$200.00

001-0730-422-4245	SPECIAL OPERATIONS EQUIPMENT	\$4,000.00	\$4,000.00
	Subtotal	\$9,265.00	\$9,065.00
001-0730-422-4246*	AED	\$0.00	\$1,000.00
001-0730-422-4246	AIR CASCADE SYSTEM	\$1,500.00	\$1,500.00
001-0730-422-4246	AIR TESTING	\$400.00	\$400.00
001-0730-422-4246	BOAT MOTOR	\$500.00	\$500.00
001-0730-422-4246	BREATHING APPARATUS	\$2,000.00	\$2,000.00
001-0730-422-4246	BREATHING SUPPORT VEHICLE	\$1,000.00	\$1,000.00
001-0730-422-4246	BUILDING MAINTENANCE	\$1,500.00	\$1,500.00
001-0730-422-4246	EXTINGUISHERS	\$550.00	\$550.00
001-0730-422-4246	GAS MONITORING EQUIP. MAINT.	\$300.00	\$300.00
001-0730-422-4246	HAND TOOLS	\$350.00	\$350.00
001-0730-422-4246	LADDER TESTING	\$1,000.00	\$1,000.00
001-0730-422-4246	LADDERS	\$200.00	\$200.00
001-0730-422-4246	LIGHT EQUIPMENT	\$100.00	\$100.00
001-0730-422-4246	LINEN SERVICE	\$800.00	\$500.00
001-0730-422-4246	NOZZLES/VALVES	\$100.00	\$100.00
001-0730-422-4246	POWER TOOLS	\$300.00	\$300.00
001-0730-422-4246	RADIO MAINTENANCE	\$5,500.00	\$5,500.00
001-0730-422-4246	RESCUE TOOLS	\$600.00	\$600.00
001-0730-422-4246	SAW BLADES	\$800.00	\$800.00
001-0730-422-4246	SCBA EQUIP CALIBRATION	\$1,150.00	\$1,150.00
001-0730-422-4246	THERMAL IMAGING CAMERA MAINT.	\$400.00	\$400.00
001-0730-422-4246	TRAINING PROP	\$100.00	\$100.00
001-0730-422-4246	TURNOUT CLEANING & MAINT	\$1,000.00	\$1,000.00
001-0730-422-4246	VEHICLE MAINTENANCE	\$2,450.00	\$2,450.00
	Subtotal	\$22,600.00	\$23,300.00
001-0730-422-4251	ALS CERTIFICATION	\$10,315.00	\$3,000.00
001-0730-422-4251	EMT/DEFIB RECERTIFICATION	\$1,200.00	\$3,000.00
001-0730-422-4251	JPA CAD LINK	\$3,700.00	\$3,700.00

001-0730-422-4251	JPA DATA LINK	\$1,430.00	\$1,430.00
001-0730-422-4251	JPA EMS SUPERVISOR	\$11,852.00	\$0.00
001-0730-422-4251	JPA TEA CONTRACT	\$3,800.00	\$3,800.00
001-0730-422-4251	SAN MATEO COUNTY PAGERS	\$4,500.00	\$4,500.00
001-0730-422-4251	TB TESTING	\$560.00	\$560.00
	Subtotal	\$37,357.00	\$19,990.00
001-0730-422-4253	DEPARTMENT LIBRARY	\$250.00	\$250.00
001-0730-422-4253	SMCTO	\$320.00	\$320.00
	Subtotal	\$570.00	\$570.00
001-0730-422-4254	TRAVEL & MEETINGS	\$500.00	\$340.00
	Subtotal	\$500.00	\$340.00
001-0730-422-4255	MUTUAL AID WILDLAND	\$1,500.00	\$1,500.00
001-0730-422-4255	OPERATIONAL TRAINING	\$10,500.00	\$5,500.00
	Subtotal	\$12,000.00	\$7,000.00
	Services and Supplies Total	\$118,912.00	\$101,640.00
	TRAINING/OPERATIONS Total	\$6,960,855.00	\$7,097,299.00

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